



EXCELLENT CAREER OPPORTUNITY DIGITAL SOLUTIONS ANALYST (FULL STACK DEVELOPER) (2)

ZEP-RE (PTA Reinsurance Company) is a specialized institution of the Common Market for Eastern and Southern Africa (COMESA) established to service and develop the insurance and reinsurance industry within the Region. In partnership with the World Bank, ZEP-RE was assigned as the implementing agency for the De-Risking, Inclusion and Value Enhancement of pastoral economies in the Horn of Africa Project (DRIVE), a regional International Development Association (IDA) project implemented in Djibouti, Ethiopia, Kenya, and Somalia. We are seeking high caliber and results-oriented professionals to manage in the project implementation.

A. SUMMARY

Duty Station: Nairobi
Project Duration: 4 years

B. THE ROLE

The company seeks the services of Software Developers. The goal of the assignment will be delivery of ICT projects and services for agriculture insurance project being implemented in Horn of Africa countries. They will handle software development to improve the internal solutions, and implementation of the solutions in the target countries. Post implementation, they will provide support to users, and report on system performance.

Duties and Responsibilities of the Consultant

The Software Developer will report to the Digital Solutions Manager, their specific tasks include:

- Work with users to define system requirements for business and ICT projects.
- Create conceptual designs for systems based on requirements analysis, system specifications, and technological concerns.
- Perform system development and implementation for systems that, among other things, will help project achieve its objectives.
- System testing, bug detection, bug fixing, and problem solving.
- All systems developed in accordance with system development standards should be documented, and the accepted methodology should be followed.

C. THE PERSON

Candidates should meet the following qualifications:

- a) Degree in Computer Science or related field of study

- b) Full stack developer: Front-end/ Backend Technologies and Frameworks (Java, C#, Microsoft PowerApps, Kotlin, React js, JSON, SOAP, Angular and SPRING), Database Management Systems (SQL, Oracle, MySql, MongoDB, POSTGRES), Version Control.
- c) Strong skills in Web Application development
- d) Strong skills in Mobile App Development and has at least published several mobile applications both Android and iOS
- e) Strong skills in API integrations
- f) Experience in interactive UI/UX designs
- g) Some experience in Flowable Business Automation solution would be an advantage.
- h) A minimum of 3 years' experience in the IT field, of which some experience in an insurance/reinsurance company would be an advantage.
- i) High integrity, passionate and loves challenges and is innovative.
- j) Detail oriented with strong technical skills.
- k) Good communication and interpersonal skills in a team-oriented environment.
- l) Ability to work under pressure to meet deadlines.
- m) Should be a member of relevant professional bodies with good standing.

Candidates who meet the above requirements should submit applications to the HR & Admin Manager by **e-mail** attaching a detailed CV, scanned copies of academic & professional qualifications, **current remuneration** and three referees by Friday 1st March 2024 to: recruitment@zep-re.com.

ZEP-RE is an equal opportunity employer and is committed to gender equality in its staff. Well qualified candidates, particularly females are strongly encouraged to apply.

ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED