



CAREER OPPORTUNITY- SOFTWARE DEVELOPER

ZEP-RE (PTA Reinsurance Company) is a specialized institution of the Common Market for Eastern and Southern Africa (COMESA) established to service and develop the needs of the insurance and reinsurance industry within the Sub-Region. ZEP-RE's operations are driven by the desire to provide excellent first-class reinsurance and technical services to all our business partners who are drawn from the breadth of the African continent and beyond.

We are seeking a high calibre and results-oriented professional to create growth, capacity, and competitive advantage in our business in the capacity of **Software Developer**. He/she must be self-driven, innovative, and able to work with minimum supervision and a committed team player. The incumbent will be based at our Head office in Nairobi, Kenya.

POSITION SPECS

Reporting to the Chief Technology Officer (CIO), the Software Developer will develop and support existing inhouse business applications. They will also be expected to develop new applications as needed. The Software Developer needs to analyse and document business needs, customize software for computer/web programs, designs prototype applications, implements and tests source code, and troubleshoots software applications. The software developer is expected to use and develop cutting-edge applications.

He/she will specifically: -

- Work with users to define and document system requirements for business and ICT projects.
- Create conceptual designs for systems based on requirements analysis, system specifications, and technological concerns.
- Perform system development and implementation for systems that, among other things, will help project achieve its objectives.
- System testing, bug detection, bug fixing, and problem solving.
- All systems developed in accordance with system development standards should be documented, and the accepted methodology should be followed.
- Ascertain that development systems follow policies, procedures, and standards.
- Ensure that developed systems uphold strict security and data integrity standards.
- Maintain the source code for the systems that have been developed and adhere to best practices.
- Training and support of users - internal and external.
- To meet the needs of the business, conduct research, design, and implement creative technology-based solutions.

PERSON SPECS

- Should have an Computer Science degree from a recognized University with a minimum degree class 2:1;
- Certification and experience in C#, PHP, Java, Front End frameworks (React and Angular), Backend Frameworks (Springboot), Database Administration (SQL, Oracle, MySql)
- Knowledge of Flowable Workflow System would be added advantage.
- Should have at least 3 years of software development experience.
- Membership to recognized Professional bodies.
- Should have excellent communication, interpersonal, report writing and supervisory skills.

Candidates who meet the above requirements should submit applications by e-mail attaching a detailed CV with personal details of **e-mail**, telephone, **current remuneration** and three referees by Tuesday 17th October 2023 to: recruitment@zep-re.com.

ZEP-RE is an equal opportunity employer and is committed to gender equality in its staff. Well qualified candidates, particularly females are strongly encouraged to apply.

ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED